
Question

With regard to employment in the federal public service: (a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year since 2020-21; and (b) of these terminations, how many were related to (i) performance issues, (ii) a non-performance-related reason, broken down by reason?

Response

This response was tabled in the House of Commons on June 12, 2026, as Sessional Paper 8555-451-1140.



Tabled on
June 12, 2026

Sessional Paper
8555-451-1140

House of Commons

Order/Address of the House of Commons

Question number Q-1140	Asked by Brad Vis (Mission—Matsqui— Abbotsford)	Date asked April 27, 2026
Presented by		
Kevin Lamoureux		

Instructions and Template

Instructions dated April 29, 2026

Question: Q-1140²

Member: Brad Vis (Mission—Matsqui—Abbotsford)

Instructions

These instructions are intended to be used by organizations assigned to produce a response in order to 1) provide a uniform government-wide interpretation of a question; 2) reference relevant government policies or documents; 3) present information in a consistent manner. Should an organization determine that the Privy Council Office instructions require clarification or additional guidance in order to ensure completeness of the response; the organization is encouraged to notify Privy Council Office.

Period

From April 1, 2020 to April 27, 2026.

All Departments (including Special Operating Agencies) and Agencies

Organizations are required to provide a response regarding employment in the federal public service.

Template

Organizations that have information are required to complete the following template.

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021				
2021-2022				

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2022-2023				
2023-2024				
2024-2025				
2025-2026				
2026-2027, up to April 27, 2026				

Atlantic Canada Opportunities Agency

Reply by: the Minister of Justice and Attorney General of Canada and Minister responsible for the Atlantic Canada Opportunities Agency

Name of Signatory: The Honourable Sean Fraser

Reply

Atlantic Canada Opportunities Agency

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	0	Not applicable	Not applicable	Not applicable
2021-2022	0	Not applicable	Not applicable	Not applicable
2022-2023	1	0	1	Termination of employment during probation (breach of trust)
2023-2024	0	Not applicable	Not applicable	Not applicable
2024-2025	0	Not applicable	Not applicable	Not applicable
2025-2026	0	Not applicable	Not applicable	Not applicable
2026-2027, up to April 27, 2026	0	Not applicable	Not applicable	Not applicable

Canada Revenue Agency

Reply by: the Secretary of State (Canada Revenue Agency and Financial Institutions)

Name of Signatory: the Honourable Wayne Long

Reply

Canada Revenue Agency

With respect to the above noted question, what follows is the response from the Canada Revenue Agency as of April 27, 2026 (that is, the date of question).

(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by

fiscal year since 2020-21; and (b) of these terminations, how many were related to (i) performance issues, (ii) a non-performance-related reason, broken down by reason?

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (non-performance-related)
2020-2021	170	40	130	• Discharge for misconduct = 10 • Abandonment of position = 30 • Released for incapacity = 0 • Retirement – Illness = 80
2021-2022	270	100	170	• Discharge for misconduct = 20 • Abandonment of position = 40 • Released for incapacity = 10 • Dismissal without cause = 10 • Retirement – Illness = 100
2022-2023	300	170	130	• Discharge for misconduct = 20 • Abandonment of position = 40 • Released for incapacity = 0 • Dismissal without cause= 10 • Retirement – Illness = 60
2023-2024	450	90	360	• Discharge for misconduct = 240

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (non-performance-related)
				• Abandonment of position = 20 • Released for incapacity = 10 • Dismissal without cause= 0 • Retirement – Illness = 90
2024-2025	290	80	200	• Discharge for misconduct = 110 • Abandonment of position = 10 • Released for incapacity = 10 • Dismissal without cause = 0 • Retirement – Illness = 70
2025-2026	180	30	150	• Discharge for misconduct = 30 • Abandonment of position = 10 • Released for incapacity = 20 • Dismissal without cause = 10 • Retirement – Illness = 90
2026-2027, up to April 27, 2026	20	0	20	• Discharge for misconduct = 0 • Abandonment of position = 0 • Released for incapacity = 0

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (non-performance-related)
				- Dismissal without cause = 0 - Retirement – Illness = 10

Notes:

1. Counts are rounded to the nearest ten.
2. Individual components may not add up to their totals due to rounding.

Canadian Northern Economic Development Agency

Reply by: the Minister of Northern and Arctic Affairs and Minister responsible for the Canadian Northern Economic Development Agency

Name of Signatory: Brendan Hanley

Reply

Canadian Northern Economic Development Agency

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	0	0	0	Not applicable
2021-2022	0	0	0	Not applicable
2022-2023	See Note 1	0	See Note 1	See Note 1

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2023-2024	See Note 1	See Note 1	0	Not applicable
2024-2025	0	0	0	Not applicable
2025-2026	0	0	0	Not applicable
2026-2027, up to April 27, 2026	0	0	0	Not applicable

Note 1: In accordance with the Privacy Act, where the number of employees is less than five, the data has been withheld to ensure confidentiality of the information.

Women and Gender Equality Canada

Reply by: the Minister of Women and Gender Equality and Secretary of State (Small Business and Tourism)

Name of Signatory: Marie-Gabrielle Ménard

Reply

Women and Gender Equality Canada

The Department for Women and Gender Equality Canada has not terminated any employees for failing to meet the requirements of their position since 2020-2021.

Agriculture and Agri-Food Canada

Reply by: the Minister of Agriculture and Agri-Food

Name of Signatory: The Honourable Heath MacDonald, PC, MP

Reply

Agriculture and Agri-Food Canada

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	2	1	1	Incapacity - conditions of employment not met
2021-2022	4	2	2	1 medical incapacity 1 cessation of employment
2022-2023	2	1	1	medical incapacity
2023-2024	7	3	4	1 cessation of employment 1 abandonment of position 2 medical incapacity
2024-2025	5	3	2	2 medical incapacity
2025-2026	4	0	4	1 absenteeism 2 medical incapacity 1 cessation of employment
2026-2027, up to April 27, 2026	1	1	0	Not Applicable

Canadian Grain Commission

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	0	0	0	Not Applicable
2021-2022	1	1	0	Not Applicable
2022-2023	0	0	0	Not Applicable
2023-2024	2	2	0	Not Applicable
2024-2025	0	0	0	Not Applicable
2025-2026	2	1	1	Misconduct
2026-2027, up to April 27, 2026	0	0	0	Not Applicable

Farm Products Council of Canada

The Farm Products Council of Canada did not terminate the employment of any individual for failing to meet the requirements of their position during the period of April 1, 2020, to April 27, 2026.

Canadian Heritage

Reply by: the Minister of Canadian Identity and Culture and Minister responsible for Official Languages

Reply

Canadian Heritage

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-21	0	0	0	Not applicable
2021-22	0	0	0	Not applicable
2022-23	3	2	1	Misconduct
2023-24	3	2	1	Misconduct
2024-25	4	2	2	Misconduct
2025-26	2	0	2	1 misconduct 1 incapacity
2026-27, up to April 27, 2026	0	0	0	Not applicable

Canadian Radio-television and Telecommunications Commission

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-21	0	0	0	Not applicable
2021-22	0	0	0	Not applicable
2022-23	0	0	0	Not applicable
2023-24	0	0	0	Not applicable
2024-25	1	0	1	Abandonment of position
2025-26	3	2	1	Incapacity
2026-27, up to April 27, 2026	0	0	0	Not applicable

Library and Archives Canada

Since April 1st, 2020, no individuals have had their employment terminated for failing to meet the requirements of their position.

National Battlefields Commission

Since April 1st, 2020, no individuals have had their employment terminated for failing to meet the requirements of their position.

The organization based its response on the definition of termination as recognized by the federal labour standards and by Quebec's Commission des normes, de l'équité, de la santé et de la sécurité du travail (CNESST). According to this definition, termination refers to the permanent end of the employment relationship between an employer and a worker when the employer no longer requires the employee's services for economic, organizational, or technical reasons. In contrast, dismissal occurs when an employer permanently ends a worker's employment for disciplinary reasons or due to the worker's ability to perform their duties. Therefore, a termination based on performance does not align with the recognized definition of termination, as performance-related reasons fall under dismissal.

National Film Board of Canada

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-21	1	1	0	Not applicable
2021-22	0	0	0	Not applicable
2022-23	2	2	0	Not applicable
2023-24	1	1	0	Not applicable
2024-25	4	4	0	Not applicable
2025-26	4	4	0	Not applicable
2026-27, up to April 27, 2026	0	0	0	Not applicable

Canadian Conservation Institute

Information as it may relate to the work of this special operating agency is reported under the response from the Department of Canadian Heritage.

Canadian Heritage Information Network

Information as it may relate to the work of this special operating agency is reported under the response from the Department of Canadian Heritage.

Immigration, Refugees and Citizenship Canada

Name of Signatory: Peter Fragiskatos, M.P.

Reply

Immigration, Refugees and Citizenship Canada

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	15	11	4	Incapacity—medical (4)
2021-2022	36	22	14	Job abandonment (2) Misconduct (9) Incapacity—medical (2) Loss of security (1)
2022-2023	52	38	14	Job abandonment (2) Misconduct (8) Incapacity—medical (4)
2023-2024	53	34	19	Job abandonment (1) Misconduct (17) Loss of security (1)
2024-2025	20	11	9	Job abandonment (2) Misconduct (7)
2025-2026	19	3	16	Job abandonment (3) Misconduct (11) Incapacity—medical (2)

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2026-2027, up to April 27, 2026	0	0	0	Nil

Notes:

*termination (excludes deaths, severance, layoffs, transfer-out and end-of-term (non renewal)

**data includes students, casual employees, term employees, and indeterminate employees.

Immigration and Refugee Board of Canada

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	0	0	0	Not available
2021-2022	4	3	1	Medical incapacity
2022-2023	8	7	1	Misconduct
2023-2024	8	4	4	Misconduct
2024-2025	6	1	5	Misconduct (3), Medical incapacity (2)
2025-2026	5	2	3	Misconduct

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2026-2027, up to April 27, 2026	1	0	1	Medical incapacity

Crown-Indigenous Relations and Northern Affairs Canada

Reply by: the Minister of Crown-Indigenous Relations

Name of Signatory: Jaime Battiste

Reply

Crown-Indigenous Relations and Northern Affairs Canada

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	*	*	*	Abandonment of position, Incapacity (medical retirement), Termination for reasons other than discipline (Sick Leave Without Pay), Termination for Workforce Adjustment
2021-2022	*	*	*	Abandonment of position, Incapacity (medical retirement), Termination for reasons other than discipline (Sick Leave Without Pay), Termination for Workforce Adjustment

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2022-2023	*	*	*	Abandonment of position, Incapacity (medical retirement), Termination for reasons other than discipline (Sick Leave Without Pay), Termination for Workforce Adjustment
2023-2024	*	*	*	Abandonment of position, Incapacity (medical retirement), Termination for reasons other than discipline (Sick Leave Without Pay), Termination for Workforce Adjustment
2024-2025	*	*	*	Abandonment of position, Incapacity (medical retirement), Termination for reasons other than discipline (Sick Leave Without Pay), Termination for Workforce Adjustment
2025-2026	*	*	*	Abandonment of position, Incapacity (medical retirement), Termination for reasons other than discipline (Sick Leave Without Pay), Termination for Workforce Adjustment
2026-2027, up to April 27, 2026	*	*	*	Abandonment of position, Incapacity (medical retirement), Termination for reasons other than discipline (Sick Leave Without Pay), Termination for Workforce Adjustment
Total	22	*	*	Abandonment of position, Incapacity (medical retirement), Termination for reasons other than discipline (Sick Leave Without Pay), Termination for Workforce Adjustment

* In processing Parliamentary Returns, the Government applies the *Privacy Act* and the principles set out in the *Access to Information Act* , and certain information has been withheld on the grounds that the information constitutes personal information, and disclosure may present a risk of compromising privacy and confidentiality.

Employment and Social Development Canada

Reply by: the Minister of Jobs and Families and Minister responsible for the Federal Economic Development Agency for Northern Ontario

Name of Signatory: Leslie Church

Reply

Employment and Social Development Canada

Employment and Social Development Canada can't provide the breakdown of non-performance-related reasons of terminations in 2020-2021 as records have been archived, retaining only active cases in the system. As a result, the data for 2020-2021 is neither complete nor sufficiently reliable to produce an accurate breakdown.

Employment and Social Development Canada has also no data available yet for the fiscal year 2026-2027.

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	111	90	21	Data not available.
2021-2022	270	224	46	• Breach of trust • Unauthorized / inappropriate access to information • Preferential treatment • Insubordination • Harassment (grievance/complaint upheld) • Inappropriate/disrespectful behavior • Conflict of Interest • Lateness, tardiness, absenteeism, non-adherence to schedule, leave issues • Integrity – Others • Misuse of Government of Canada assets/funds • Stewardship - Others

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2022-2023	403	365	38	• Breach of trust • Lateness, tardiness, absenteeism, non-adherence to schedule, leave issues • Preferential treatment • Conflict of Interest • Unauthorized/inappropriate access to information • Inappropriate/disrespectful behavior • Unprofessional behaviors in client service • Misuse of Government of Canada assets/funds • Harassment (grievance/complaint upheld) • Excellence – Others (inappropriate behavior that do not involve disrespect toward others)
2023-2024	346	313	33	• Breach of trust • Lateness, tardiness, absenteeism, non-adherence to schedule, leave issues • Inappropriate/disrespectful behavior • Excellence – Others (inappropriate behavior that do not involve disrespect toward others) • Unauthorized /inappropriate access to information • Preferential treatment • Misuse and unauthorized disclosure of information

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
				• Integrity - Others
2024-2025	213	193	20	• Breach of trust • Unauthorized/inappropriate access to information • Preferential treatment • Integrity – Others • Respect for Democracy – Others • Inappropriate/disrespectful behavior • Unprofessional behaviors in client service • Lateness, tardiness, absenteeism, non-adherence to schedule, leave issues
2025-2026	61	45	16	• Breach of trust • Low Onsite Connectivity – Non-compliance • Time theft • Misuse of Individual Designated Travel Card • Conflict of Interest • Lateness, tardiness, absenteeism, non-adherence to schedule, leave issues • Excellence – Others (inappropriate behavior that do not involve disrespect toward others) • Misuse of Government of Canada assets/funds • Inappropriate behavior • Non-respect of procedures • Probation Period and Discipline

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
				• Call avoidance/Fraudulent medical note • Unauthorized/inappropriate access to information • Inappropriate behavior with client
2026-2027, up to April 27, 2026	Not currently available	Not currently available	Not currently available	Not currently available

Accessibility Standards Canada

Accessibility Standards Canada has reviewed all the available data regarding employment in the federal public service. It has been confirmed that no individuals have had their employment terminated for failing to meet the requirements of their position, since 2020-21.

Canadian Centre for Occupational Health and Safety

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	1	* No response	*No response	*No response
2021-2022	0	0	0	Not applicable

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2022-2023	0	0	0	Not applicable
2023-2024	0	0	0	Not applicable
2024-2025	1	* No response	* No response	* No response
2025-2026	0	0	0	Not applicable
2026-2027, up to April 27, 2026	0	0	0	Not applicable

* The Canadian Centre for Occupational Health and Safety will not provide a response for this section based on measures to support the protection of personal information on a small number of individuals.

Finance Canada

Reply by: the Minister of Finance and National Revenue

Name of Signatory: the Honourable François-Philippe Champagne

Reply

Department of Finance Canada

The Department conducted a search in their internal records and found that fewer than 10 employees at the Department of Finance have been involuntarily terminated since the 2020–2021 fiscal year. Please note that in processing Parliamentary Returns, the Department of Finance applies the *Privacy Act* and the principles set out in the *Access to Information Act*. Certain information has been withheld as the disclosure could compromise privacy and confidentiality.

Office of the Superintendent of Financial Institutions

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	Fewer than 10 employees	Fewer than 10 employees	0	Not applicable
2021-2022	0	0	0	Not applicable
2022-2023	Fewer than 10 employees	Fewer than 10 employees	0	Not applicable
2023-2024	Fewer than 10 employees	Fewer than 10 employees	Fewer than 10 employees	Information withheld pursuant to subsection 19(1) of the Access to the Information Act.
2024-2025	Fewer than 10 employees	Fewer than 10 employees	0	Not applicable
2025-2026	Fewer than 10 employees	Fewer than 10 employees	0	Not applicable
2026-2027, up to April 27, 2026	Fewer than 10 employees	0	Fewer than 10 employees	Information withheld pursuant to subsection 19(1) of the Access to the Information Act.

Fisheries and Oceans Canada

Reply by: the Minister of Fisheries

Name of Signatory: Ernie Klassen

Reply

Fisheries and Oceans Canada

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(iii) a non-performance-related reason, broken down by reason?
2020-2021	6	0	6	3 - Breach of the Values and Ethics Code for the Public Sector 3 - Termination for Medical Incapacity
2021-2022	3	0	3	3 - Breach of the Values and Ethics Code for the Public Sector
2022-2023	6	2	4	2 - Breach of the Values and Ethics Code for the Public Sector 2 - Termination for Medical Incapacity
2023-2024	10	1	9	9 - Breach of the Values and Ethics Code for the Public Sector
2024-2025	11	3	8	5 - Breach of the values and Ethics Code for the Public Sector 3 - Termination for Medical Incapacity
2025-2026	7	0	7	7 - Breach of the values and Ethics Code for the Public Sector
2026-2027, up to April 27, 2026	0	0	0	Not available

The Canadian Coast Guard

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(iii) a non-performance-related reason, broken down by reason?
2020-2021	3	1	2	1 - Breach of the Values and Ethics Code for the Public Sector 1 - Termination for Medical Incapacity
2021-2022	4	0	4	3 - Breach of the Values and Ethics Code for the Public Sector 1 - Termination for Medical Incapacity
2022-2023	1	0	1	1 - Breach of the Values and Ethics Code for the Public Sector
2023-2024	6	1	5	3 - Breach of the Values and Ethics Code for the Public Sector 2 - Termination for Medical Incapacity
2024-2025	5	1	4	3 - Breach of the Values and Ethics Code for the Public Sector 1 - Termination for Medical Incapacity
2025-2026	4	0	4	4 - Breach of the Values and Ethics Code for the Public Sector
2026-2027, up to April 27, 2026	Not available	Not available	Not available	Not available

Note: Our response contains information pertaining to the Canadian Coast Guard for the period prior to their transfer to National Defence on September 2, 2025.

Global Affairs Canada

Reply by: the Minister of Foreign Affairs

Name of Signatory: Parliamentary Secretary Rob Oliphant

Reply

Global Affairs Canada

The following reflects a consolidated response approved on behalf of Global Affairs Canada ministers and Secretary of State.

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	5	0	5	Misconduct - breach of values and ethics code (1), Termination during the probationary period (3), Revocation of appointment (1)
2021-2022	1	0	1	Revocation of reliability status (1)
2022-2023	3	0	3	Misconduct - breach of values and ethics code (2), Termination during the probationary period (1)
2023-2024	5	0	5	Misconduct - breach of values and ethics code (2), Termination during the probationary period (3)
2024-2025	1	0	1	Misconduct - breach of values and ethics code (1)
2025-2026	4	1	3	Misconduct - breach of values and ethics code (1), Termination

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
				during the probationary period (1), Revocation of reliability status (1)
2026-2027, up to April 27, 2026	0	0	0	Not applicable

Invest in Canada

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	1	1	0	Not applicable
2021-2022	1	1	0	Not applicable
2022-2023	1	1	0	Not applicable
2023-2024	0	0	0	Not applicable
2024-2025	1	1	0	Not applicable
2025-2026	2	2	0	Not applicable

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2026-2027, up to April 27, 2026	0	0	0	Not applicable

Health Canada

Reply by: the Minister of Health

Name of Signatory: Maggie Chi

Reply

Health Canada

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	2	2	0	Not applicable
2021-2022	3	3	0	Not applicable
2022-2023	8	8	0	Not applicable
2023-2024	5	3	2	Information subject to s. 19(1) of the <i>Access to Information</i>

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
				<i>Act</i>
2024-2025	1	1	0	Not applicable
2025-2026	3	2	1	Information subject to s. 19(1) of the <i>Access to Information Act</i>
2026-2027, up to April 27, 2026	0	0	0	Not applicable

Canadian Food Inspection Agency

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	10	10	0	Not applicable
2021-2022	4	4	0	Not applicable
2022-2023	10	9	1	Information subject to s. 19(1) of the <i>Access to Information Act</i>
2023-2024	10	9	1	Information subject to s. 19(1) of the <i>Access to Information Act</i>

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
				<i>Act</i>
2024-2025	6	5	1	Information subject to s. 19(1) of the <i>Access to Information Act</i>
2025-2026	5	3	2	Information subject to s. 19(1) of the <i>Access to Information Act</i>
2026-2027, up to April 27, 2026	Data not available for the requested period.	Data not available for the requested period.	Data not available for the requested period.	Data not available for the requested period.

Please note: The "performance-related termination" figures include terminations for incapacity (e.g., for medical reasons such as permanent disability).

Canadian Institutes of Health Research

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	1	1	0	Not applicable
2021-2022	2	0	2	Information subject to s. 19(1) of the <i>Access to Information Act</i>
2022-	1	1	0	Not applicable

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2023				
2023-2024	0	0	0	Not applicable
2024-2025	3	1	2	Information subject to s. 19(1) of the <i>Access to Information Act</i>
2025-2026	1	0	1	Information subject to s. 19(1) of the <i>Access to Information Act</i>
2026-2027, up to April 27, 2026	0	0	0	Not applicable

Patented Medicine Prices Review Board

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	0	0	0	Not applicable
2021-2022	1	1	0	Not applicable
2022-2023	0	0	0	Not applicable

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2023-2024	0	0	0	Not applicable
2024-2025	0	0	0	Not applicable
2025-2026	0	0	0	Not applicable
2026-2027, up to April 27, 2026	0	0	0	Not applicable

Public Health Agency of Canada

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	3	1	2	Information subject to s. 19(1) of the <i>Access to Information Act</i>
2021-2022	5	5	0	Not applicable
2022-2023	4	3	1	Information subject to s. 19(1) of the <i>Access to Information Act</i>

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2023-2024	2	1	1	Information subject to s. 19(1) of the <i>Access to Information Act</i>
2024-2025	3	0	3	Information subject to s. 19(1) of the <i>Access to Information Act</i>
2025-2026	1	1	0	Not applicable
2026-2027, up to April 27, 2026	0	0	0	Not applicable

Housing, Infrastructure and Communities Canada

Reply by: the Minister of Housing and Infrastructure and Minister responsible for Pacific Economic Development Canada

Name of Signatory: Jennifer McKelvie, M.P.

Reply

Housing, Infrastructure and Communities Canada

In processing Parliamentary Returns, the Government applies the Privacy Act and the principles set out in the *Access to Information Act*. To protect privacy, information which could be used to identify a small number of individuals has been withheld on the grounds that the information constitutes personal information.

Indigenous Services Canada

Reply by: the Minister of Indigenous Services

Name of Signatory: Ginette Lavack

Reply

Indigenous Services Canada and Indian Oil and Gas Canada

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	*	*	*	Discharge for misconduct or disciplinary.
2021-2022	*	*	*	Discharge for misconduct or disciplinary.
2022-2023	*	*	*	Discharge for misconduct or disciplinary.
2023-2024	*	*	*	Discharge for misconduct or disciplinary.
2024-2025	*	*	*	Discharge for misconduct or disciplinary.
2025-2026	*	*	*	Discharge for misconduct or disciplinary.
2026-2027, up to April 27, 2026	*	*	*	Discharge for misconduct or disciplinary.
Total	55	46	9	Discharge for misconduct or disciplinary.

* In processing Parliamentary Returns, the Government applies the *Privacy Act* and the principles set out in the *Access to Information Act* . In accordance with Treasury Board Secretariat *Privacy Implementation Notice 2020-03* , institutions must take appropriate measures to protect privacy when releasing information about a small number of individuals, where there is no intent to disclose their identities. Accordingly, certain information has been withheld on the grounds that it constitutes personal information, and that its disclosure could compromise privacy and confidentiality, including by potentially identifying employees. As such, Indigenous Services Canada cannot disclose additional information.

[Privacy Implementation Notice 2020-03: Protecting privacy when releasing information about a small number of individuals](#)

Innovation, Science and Economic Development Canada

Reply by: the Minister of Industry and Minister responsible for Canada Economic Development for Quebec Regions

Name of Signatory: Mélanie Joly

Reply

Innovation, Science and Economic Development Canada (including its special operating agencies)

(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year since 2020-21; and (b) of these terminations, how many were related to (i) performance issues, (ii) a non-performance-related reason, broken down by reason?

Treasury Board Secretariat Privacy Implementation Notice No. 2020-03 requires institutions to protect privacy when releasing data pertaining to a small number of individuals. The information requested has been withheld as, when combined with other publicly available information, it could reasonably lead to the identification of the individuals concerned.

Canadian Space Agency

(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year since 2020-21; and (b) of these terminations, how many were related to (i) performance issues, (ii) a non-performance-related reason, broken down by reason?

Treasury Board Secretariat Privacy Implementation Notice No. 2020-03 requires institutions to protect privacy when releasing data pertaining to a small number of individuals. The information requested has been withheld as, when combined with other publicly available information, it could reasonably lead to the identification of the individuals concerned.

Copyright Board of Canada

(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal yearsince 2020-21; and (b) of these terminations, how many

were related to (i) performance issues, (ii) a non-performance-related reason, broken down by reason?

Treasury Board Secretariat Privacy Implementation Notice No. 2020-03 requires institutions to protect privacy when releasing data pertaining to a small number of individuals. The information requested has been withheld as, when combined with other publicly available information, it could reasonably lead to the identification of the individuals concerned.

National Research Council Canada

(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year since 2020-21; and (b) of these terminations, how many were related to (i) performance issues, (ii) a non-performance-related reason, broken down by reason?

Treasury Board Secretariat Privacy Implementation Notice No. 2020-03 requires institutions to protect privacy when releasing data pertaining to a small number of individuals. The information requested has been withheld as, when combined with other publicly available information, it could reasonably lead to the identification of the individuals concerned.

Natural Sciences and Engineering Research Council of Canada

(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year since 2020-21; and (b) of these terminations, how many were related to (i) performance issues, (ii) a non-performance-related reason, broken down by reason?

Treasury Board Secretariat Privacy Implementation Notice No. 2020-03 requires institutions to protect privacy when releasing data pertaining to a small number of individuals. The information requested has been withheld as, when combined with other publicly available information, it could reasonably lead to the identification of the individuals concerned.

Social Sciences and Humanities Research Council of Canada

(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year since 2020-21; and (b) of these terminations, how many were related to (i) performance issues, (ii) a non-performance-related reason, broken down by reason?

Treasury Board Secretariat Privacy Implementation Notice No. 2020-03 requires institutions to protect privacy when releasing data pertaining to a small number of individuals. The information requested has been withheld as, when combined with other publicly available information, it could reasonably lead to the identification of the individuals concerned.

Statistics Canada

(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year since 2020-21; and (b) of these terminations, how many were related to (i) performance issues, (ii) a non-performance-related reason, broken down by reason?

Treasury Board Secretariat Privacy Implementation Notice No. 2020-03 requires institutions to protect privacy when releasing data pertaining to a small number of individuals. The information requested has been withheld as, when combined with other publicly available information, it could reasonably lead to the identification of the individuals concerned.

Justice Canada

Reply by: the Minister of Justice and Attorney General of Canada and Minister responsible for the Atlantic Canada Opportunities Agency

Name of Signatory: the Parliamentary Secretary Patricia Lattanzio

Reply

Department of Justice

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	5	4	1	Misconduct
2021-2022	2	2	0	Not applicable
2022-2023	1	1	0	Not applicable

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2023-2024	5	4	1	Misconduct
2024-2025	9	8	1	Misconduct
2025-2026	3	3	0	Not applicable
2026-2027, up to April 27, 2026	0	0	0	Not applicable

Note: The Department of Justice response was generated by extracting all terminations that occurred between April 1st, 2020, and April 30, 2026, with action reasons that reasonably fall under the impression of failing to meet with the requirements of the position (“Incompetence/Incapacity”, “Misconduct”, “Rejection during Probation”). Terminations listed under “Cessation of Employment”, “Lay-off”, or “Abandonment of position” were not included as they do not directly relate to the criteria requested.

Canadian Human Rights Commission

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	Redacted	Redacted	Redacted	Redacted
2021-2022	0	Not applicable	Not applicable	Not applicable
2022-2023	0	Not applicable	Not applicable	Not applicable
2023-2024	Redacted	Redacted	Redacted	Redacted

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2024-2025	Redacted	Redacted	Redacted	Redacted
2025-2026	Redacted	Redacted	Redacted	Redacted
2026-2027, up to April 27, 2026	0	Not applicable	Not applicable	Not applicable

Pursuant to the [Privacy Implementation Notice 2020-03](#) of the Treasury Board Secretariat, an institution should take appropriate measures to protect privacy when releasing data about a small number of individuals, when the intention is not to release the identity of the individuals in order to comply with the *Privacy Act*. As such, the Canadian Human Rights Commission cannot disclose additional information as this may result in identifying the employees terminated for failing to meet the requirements of their position between April 1, 2020, and April 27, 2026.

Administrative Tribunals Support Service of Canada

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	0	0	0	Not applicable
2021-2022	0	0	0	Not applicable
2022-2023	1	1	0	Not applicable
2023-2024	2	2	0	Not applicable
2024-2025	0	0	0	Not applicable

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2025-2026	0	0	0	Not applicable
2026-2027, up to April 27, 2026	0	0	0	Not applicable

National Defence

Reply by: the Minister of National Defence

Name of Signatory: Sherry Romanado

Reply

National Defence

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	5	1	4	(3) Disciplinary – Discharge for Misconduct and (1) Non-Performance – Job Abandonment
2021-2022	6	0	6	(2) Disciplinary – Discharge for Misconduct and (4) Non-Performance – Job Abandonment

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2022-2023	15	2	13	(5) Disciplinary – Discharge for Misconduct and (8) Non-Performance – Job Abandonment
2023-2024	19	3	16	(6) Disciplinary – Discharge for Misconduct and (10) Non-Performance – Job Abandonment
2024-2025	18	4	14	(7) Disciplinary – Discharge for Misconduct and (7) Non-Performance – Job Abandonment
2025-2026	5	1	4	(2) Disciplinary – Discharge for Misconduct and (2) Non-Performance – Job Abandonment
2026-2027, up to April 27, 2026	0	0	0	0

Note: Information included in the table above was pulled from the Workplace Case Management System. Any discrepancies between the information above and any previously reported information is due to retroactive actions processed in the system.

Canadian Coast Guard

Any related information from the Canadian Coast Guard dated September 2, 2025, to April 27, 2026, is captured within National Defence's response. Any information dated prior to September 2, 2025, will be captured within the response of the Department of Fisheries and Oceans.

Communications Security Establishment Canada

To safeguard national security and maintain the integrity of its operations, the Communications Security Establishment Canada does not disclose specific details about its activities or personnel, further to what is already publicly available in its annual reports.

Department of National Defence and Canadian Armed Forces Ombudsman

Following a comprehensive review of all staffing records in the possession of the National Defence and Canadian Armed Forces Ombudsman Office, it has been confirmed that there is no information to report in response to this question.

Military Grievances External Review Committee

The Military Grievances External Review Committee has not terminated the employment of any individuals for failing to meet the requirements of their position since April 1, 2020.

Military Police Complaints Commission

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	0	Not applicable	Not applicable	Not applicable
2021-2022	0	Not applicable	Not applicable	Not applicable
2022-2023	0	Not applicable	Not applicable	Not applicable
2023-2024	0	Not applicable	Not applicable	Not applicable
2024-2025	0	Not applicable	Not applicable	Not applicable
2025-2026	0	Not applicable	Not applicable	Not applicable
2026-2027,	0	Not applicable	Not applicable	Not applicable

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
up to April 27, 2026				

Natural Resources Canada

Reply by: the Minister of Energy and Natural Resources

Name of Signatory: The Honourable Tim Hodgson, P.C., M.P.

Reply

Natural Resources Canada

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	1	0	1	Information withheld under section 19(1) of the <i>Access to Information Act</i>
2021-2022	1	1	0	Not applicable
2022-2023	1	1	0	Not applicable
2023-2024	2	1	1	Information withheld under section 19(1) of the <i>Access to Information Act</i>

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2024-2025	3	1	2	Information withheld under section 19(1) of the <i>Access to Information Act</i>
2025-2026	4	4	0	Not applicable
2026-2027, up to April 27, 2026	0	0	0	Not applicable

Canada Energy Regulator

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	0	0	0	Not applicable
2021-2022	0	0	0	Not applicable
2022-2023	2	1	1	Information withheld under section 19(1) of the <i>Access to Information Act</i>
2023-2024	1	0	1	Information withheld under section 19(1) of the <i>Access to Information Act</i>

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2024-2025	0	0	0	Not applicable
2025-2026	0	0	0	Not applicable
2026-2027, up to April 27, 2026	0	0	0	Not applicable

Canadian Nuclear Safety Commission

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	0	0	0	Not applicable
2021-2022	1	1	0	Not applicable
2022-2023	1	1	0	Not applicable
2023-2024	1	1	0	Not applicable
2024-2025	1	1	0	Not applicable

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2025-2026	1	1	0	Not applicable
2026-2027, up to April 27, 2026	0	0	0	Not applicable

Northern Pipeline Agency

From April 1, 2020, to April 27, 2026, the Northern Pipeline Agency has nothing to report in relation to Q-1140.

Public Safety Canada

Reply by: the Minister of Public Safety

Name of Signatory: Jacques Ramsay, Parliamentary Secretary

Reply

Public Safety Canada

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	0	0	0	Not applicable

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2021-2022	0	0	0	Not applicable
2022-2023	1	1	0	Not applicable
2023-2024	3	2	1	Misconduct
2024-2025	2	1	1	Misconduct
2025-2026	1	0	1	Misconduct
2026-2027, up to April 27, 2026	1	0	1	Misconduct

Canada Border Services Agency

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	9	7	2	Violation of the Canada Border Services Agency Code of Conduct

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2021-2022	7	0	7	Violation of the Canada Border Services Agency Code of Conduct
2022-2023	13	2	11	Violation of the Canada Border Services Agency Code of Conduct
2023-2024	12	5	7	Violation of the Canada Border Services Agency Code of Conduct
2024-2025	4	1	3	Violation of the Canada Border Services Agency Code of Conduct
2025-2026	9	0	9	Violation of the Canada Border Services Agency Code of Conduct
2026-2027, up to April 27, 2026	0	0	0	Not applicable

Canadian Security Intelligence Service

Since the fiscal year 2020-2021, 11 employees have been terminated for performance reasons, 16 have been terminated for conduct reasons while 2 have been terminated for both performance and conduct reasons. The full breakdown of terminations by fiscal has been included in the table.

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	3	2	1	Conduct
2021-2022	2	2	0	Conduct
2022-2023	5	2	3	Conduct
2023-2024	9	4	5	Conduct
2024-2025	5	1	4	Conduct
2025-2026	2	0	2	Conduct
2026-2027, up to April 27, 2026	1	0	1	Conduct

Correctional Service of Canada

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	16	0	16	Misconduct or termination on probation
2021-2022	9	0	9	Misconduct or termination on probation
2022-2023	10	0	10	Misconduct or termination on probation
2023-2024	18	1	17	Misconduct or termination on probation
2024-2025	19	1	18	Misconduct or termination on probation
2025-2026	20	0	20	Misconduct or termination on probation
2026-2027, up to April 27, 2026	1	0	1	Termination on probation

Parole Board of Canada

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	0	0	0	Not applicable
2021-2022	0	0	0	Not applicable
2022-2023	1	1	0	Not applicable
2023-2024	1	1	0	Not applicable
2024-2025	1	0	1	Medical incapacity
2025-2026	0	0	0	Not applicable
2026-2027, up to April 27, 2026	0	0	0	Not applicable

Royal Canadian Mounted Police

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	2	0	2	Incapacity
2021-2022	1	0	1	Incapacity
2022-2023	2	0	2	Incapacity and abandonment of position
2023-2024	0	0	0	Not applicable
2024-2025	0	0	0	Not applicable
2025-2026	2	0	2	Incapacity
2026-2027, up to April 27, 2026	3	0	3	Incapacity and revocation of security

None of these terminations were related to performance issues under paragraph 12(1)(d) of the *Financial Administration Act*, which addresses unsatisfactory performance.

Public Services and Procurement Canada

Reply by: the Minister of Government Transformation, Public Works and Procurement and Québec Lieutenant

Name of Signatory: Jenna Sudds

Reply

Public Services and Procurement Canada (including Translation Bureau and Defence Investment Agency)

From April 1, 2020, to April 27, 2026, a total of 178 individuals have had their employment terminated for failing to meet the requirements of their position. Please see the table below for more information.

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	30	25	5	Cessation of employment*; Incompetence/incapacity; Job abandonment
2021-2022	18	8	10	Cessation of employment*; Incompetence/incapacity; Job abandonment
2022-2023	21	6	15	Cessation of employment*; Misconduct; Incompetence/incapacity; Job abandonment; Revocation of appointment
2023-2024	31	16	15	Cessation of employment*; Misconduct; Incompetence/incapacity; Job abandonment; Lay-off; Revocation of appointment
2024-2025	46	22	24	Cessation of employment*; Misconduct; Incompetence/incapacity; Job abandonment; Revocation of appointment
2025-2026	31	17	14	Cessation of employment*; Misconduct; Incompetence/incapacity; Revocation of appointment
2026-2027,	1	1	0	Not applicable

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
up to April 27, 2026				

For the data outlined in the above table, the *Privacy Act* mitigations were not required as the risk of identifying individual employees based on the general statistics provided is very low.

* Used when the reason for termination does not fall within other categories programmed in Public Services and Procurement Canada's Human Resources Information Management System (MyGCHR).

Shared Services Canada

With regard to employment in the federal public service, please refer to the table below.

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	Fewer than ten*	Fewer than ten*	Fewer than ten*	Not available**
2021-2022	Fewer than ten*	0	Fewer than ten*	Not available**
2022-2023	Fewer than ten*	0	Fewer than ten*	Not available**
2023-2024	12	0	12	Not available**
2024-2025	13	0	13	Not available**
2025-	11	0	11	Not available**

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2026				
2026-2027, up to April 27, 2026	0	0	0	Not applicable

*In accordance with the Treasury Board of Canada Secretariat's Privacy Implementation Notice 2020-03, values under 10 have been replaced with "Fewer than ten" to mitigate the risk of re-identification.

**Due to the requirements of the *Privacy Act*, Shared Services Canada is unable to provide a detailed breakdown of terminations by specific reason. Reasons for terminations may include, but are not limited to, the following categories:

- Discharge for misconduct
- Job abandonment
- Rejection during probation
- Cessation of employment
- Medical incapacity
- Revocation of appointment

Environment and Climate Change Canada

Reply by: the Minister of the Environment, Climate Change and Nature

Name of Signatory: The Honourable Julie Dabrusin

Reply

Environment and Climate Change Canada

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	2	0	2	(1) Misconduct (1) *Incapacity – medical reason
2021-2022	4	0	4	(2) *Incapacity – medical reason (1) Misconduct (1) Abandonment of position
2022-2023	1	0	1	(1) *Incapacity – medical reason
2023-2024	6	1	5	(4) *Incapacity – medical reason (1) Misconduct
2024-2025	3	0	3	(2) Abandonment of position (1) Misconduct
2025-2026	2	1	1	(1) *Incapacity – medical reason
2026-2027, up to April 27, 2026	2	0	2	(1) Misconduct (1) Discharge (non disciplinary)

*Incapacity: [Interpretation](#)

Impact Assessment Agency of Canada

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	0	0	0	0
2021-2022	1	1	0	0
2022-2023	0	0	0	0
2023-2024	2	2	0	0
2024-2025	3	3	0	0
2025-2026	0	0	0	0
2026-2027, up to April 27, 2026	0	0	0	0

Canada Water Agency

The Canada Water Agency has not terminated the employment of any individuals within the scope of Q-1140.

Parks Canada

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	5	1	4	(2) Abandonment of position (2) Discharge for misconduct
2021-2022	5	2	3	(2) Abandonment of position (1) Discharge for misconduct
2022-2023	7	3	4	(2) Abandonment of position (2) Discharge for misconduct
2023-2024	11	6	5	(3) Abandonment of position (2) Discharge for misconduct
2024-2025	7	6	1	Abandonment of position
2025-2026	6	4	2	Discharge for misconduct
2026-2027, up to April 27, 2026	0	0	0	0

Transport Canada

Reply by: the Minister of Transport and Leader of the Government in the House of Commons

Name of Signatory: Parliamentary Secretary Mike Kelloway

Reply

Transport Canada

(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year since 2020-21; and (b) of these terminations, how many were related to (i) performance issues, (ii) a non-performance-related reason, broken down by reason?

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	Suppressed	Suppressed	Suppressed	Misconduct
2021-2022	Suppressed	Suppressed	Suppressed	Misconduct; Release for incapacity
2022-2023	Suppressed	Suppressed	Suppressed	Misconduct; Release for incapacity; Abandonment of position; Dismissed by Public Service Commission; Revocation of appointment
2023-2024	Suppressed	Suppressed	Suppressed	Misconduct; Release for incapacity; Abandonment of position; Dismissed by Governor in Council
2024-2025	Suppressed	Suppressed	Suppressed	Misconduct; Abandonment of position
2025-2026	Suppressed	Suppressed	Suppressed	Misconduct; Abandonment of position
2026-2027, up to April 27, 2026	0	0	0	Not applicable

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
Totals:	38	16	22	Not applicable

Note: Treasury Board Secretariat Privacy Implementation Notice No. 2020-03 requires institutions to protect privacy when releasing data pertaining to a small number of individuals. The information requested has been withheld where the number of positions is less than 20 as, when combined with other publicly available information, it could reasonably lead to the identification of the individuals concerned.

Canadian Transportation Agency

(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year since 2020-21; and (b) of these terminations, how many were related to (i) performance issues, (ii) a non-performance-related reason, broken down by reason?

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	0	0	0	Not applicable
2021-2022	0	0	0	Not applicable
2022-2023	Suppressed	Suppressed	0	Not applicable
2023-2024	0	0	0	Not applicable

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2024-2025	0	0	0	Not applicable
2025-2026	0	0	0	Not applicable
2026-2027, up to April 27, 2026	0	0	0	Not applicable
Totals:	Suppressed	Suppressed	0	Not applicable

Note: Treasury Board Secretariat Privacy Implementation Notice No. 2020-03 requires institutions to protect privacy when releasing data pertaining to a small number of individuals. The information requested has been withheld where the number of positions is less than 20 as, when combined with other publicly available information, it could reasonably lead to the identification of the individuals concerned.

Veterans Affairs Canada

Reply by: the Minister of Veterans Affairs and Associate Minister of National Defence

Name of Signatory: Mr. Sean Casey

Reply

Veterans Affairs Canada

(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year since 2020-21; and (b) of these terminations, how many were related to (i) performance issues, (ii) a non-performance-related reason, broken down by reason?

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	3	1	2	Misconduct, security revocation, medical incapacity
2021-2022	8	6	2	Misconduct, security revocation, medical incapacity
2022-2023	8	2	6	Misconduct, security revocation, medical incapacity
2023-2024	8	6	2	Misconduct, security revocation, medical incapacity
2024-2025	7	1	6	Misconduct, security revocation, medical incapacity
2025-2026	10	5	5	Misconduct, security revocation, medical incapacity
2026-2027, up to April 27, 2026	0	0	0	-

Veterans Review and Appeal Board

From April 1, 2020, to April 27, 2026, the Veterans Review and Appeal Board did not terminate any employees for failing to meet the requirements of their position.

Prairies Economic Development Canada

Reply by: the Minister of Emergency Management and Community Resilience and Minister responsible for Prairies Economic Development Canada

Name of Signatory: Anthony Housefather

Reply

Prairies Economic Development Canada

With regard to employment at Prairies Economic Development Canada, no individuals have had their employment terminated for failing to meet the requirements of their position from April 1, 2020, to April 27, 2026.

Canada Economic Development for Quebec Regions

Reply by: the Minister of Industry and Minister responsible for Canada Economic Development for Quebec Regions

Name of Signatory: The Honourable Mélanie Joly

Reply

Canada Economic Development for Quebec Regions

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	0	0	0	N/A
2021-2022	0	0	0	N/A
2022-2023	1	1	0	N/A
2023-2024	2	1	1	Wrongdoing

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2024-2025	0	0	0	N/A
2025-2026	1	0	1	Fraud
2026-2027, up to April 27, 2026	0	0	0	N/A

Federal Economic Development Agency for Northern Ontario

Reply by: the Minister of Jobs and Families and Minister responsible for the Federal Economic Development Agency for Northern Ontario

Name of Signatory: Parliamentary Secretary Annie Koutrakis

Reply

Federal Economic Development Agency for Northern Ontario

The Federal Economic Development Agency for Northern Ontario became a standalone agency on August 12, 2021. The Federal Economic Development Agency for Northern Ontario was part of Innovation, Science and Economic Development Canada for the period of April 1, 2020 to August 11, 2021. Therefore, information regarding terminated employment would be reported by Innovation, Science and Economic Development Canada for that period.

For the period of August 11, 2021 to April 27, 2026, there has been no termination of employment for failing to meet the requirements of a position.

Federal Economic Development Agency for Southern Ontario

Reply by: the Minister of Artificial Intelligence and Digital Innovation and Minister responsible for the Federal Economic Development Agency for Southern Ontario

Name of Signatory: The Honourable Evan Solomon, P.C., M.P.

Reply

Federal Economic Development Agency for Southern Ontario

No employees at the Federal Economic Development Agency for Southern Ontario were terminated for failing to meet the requirements of their position, for the period of April 1, 2020 to April 27, 2026.

Public Prosecution Service of Canada

Reply by: the Minister of Justice and Attorney General of Canada and Minister responsible for the Atlantic Canada Opportunities Agency

Name of Signatory: Patricia Lattanzio

Reply

Public Prosecution Service of Canada

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	3	3	0	Not applicable
2021-2022	1	1	0	Not applicable
2022-2023	1	1	0	Not applicable
2023-2024	3	3	0	Not applicable
2024-2025	2	0	2	Medical Termination / Revocation of security

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2025-2026	1	1	0	Not applicable
2026-2027, up to April 27, 2026	0	0	0	Not applicable

Pacific Economic Development Canada

Reply by: the Minister of Housing and Infrastructure and Minister responsible for Pacific Economic Development Canada

Name of Signatory: Jennifer McKelvie, M.P.

Reply

Pacific Economic Development Canada

On August 6, 2021, Pacific Economic Development Canada and Prairies Economic Development Canada were launched and replaced Western Economic Diversification Canada. Any data for the timeframe before the launch of the two new regional development agencies has been addressed in the response provided by Prairies Economic Development Canada.

Since its establishment as a separate federal regional economic development agency, Pacific Economic Development Canada has had no instances of individuals whose employment has been terminated for failing to meet the requirements of their position to date.

Privy Council Office

Reply by: the Prime Minister of Canada

Name of Signatory: The Honourable Kody Blois, P.C., M.P.

Reply

Privy Council Office

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	0	0	0	0
2021-2022	3	2	1	Abandonment of a position
2022-2023	2	1	1	Discipline
2023-2024	0	0	0	0
2024-2025	0	0	0	0
2025-2026	0	0	0	0
2026-2027, up to April 27, 2026	0	0	0	0

Canadian Intergovernmental Conference Secretariat

Reply by: the President of the King’s Privy Council for Canada and Minister responsible for Canada-U.S. Trade, Intergovernmental Affairs, Internal Trade and One Canadian Economy

Name of Signatory: Tim Louis

Reply

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	0	0	0	0
2021-2022	0	0	0	0
2022-2023	0	0	0	0
2023-2024	0	0	0	0
2024-2025	1	1	0	0
2025-2026	0	0	0	0
2026-2027, up to April 27, 2026	0	0	0	0

Public Service Commission of Canada

Reply by: the President of the King's Privy Council for Canada and Minister responsible for Canada-U.S. Trade, Intergovernmental Affairs, Internal Trade and One Canadian Economy

Name of Signatory: Tim Louis

Reply

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	0	0	0	0
2021-2022	0	0	0	0
2022-2023	0	0	0	0
2023-2024	0	0	0	0
2024-2025	0	0	0	0
2025-2026	1	0	1	Abandonment of position
2026-2027, up to April 27, 2026	0	0	0	0

Transportation Safety Board of Canada

Reply by: the President of the King's Privy Council for Canada and Minister responsible for Canada-U.S. Trade, Intergovernmental Affairs, Internal Trade and One Canadian Economy

Name of Signatory: Tim Louis

Reply

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	1	0	1	Incapacity
2021-2022	1	0	1	Rejection on probation
2022-2023	0	0	0	0
2023-2024	0	0	0	0
2024-2025	0	0	0	0
2025-2026	0	0	0	0
2026-2027, up to April 27, 2026	0	0	0	0

Major Projects Office

Reply by: the President of the King's Privy Council for Canada and Minister responsible for Canada-U.S. Trade, Intergovernmental Affairs, Internal Trade and One Canadian Economy

Name of Signatory: Tim Louis

Reply

No individuals have had their employment terminated by the Major Projects Office for failing to meet the requirements of their position during the specified period.

Treasury Board of Canada Secretariat

Reply by: the President of the Treasury Board

Name of Signatory: Tom Osborne

Reply

Treasury Board of Canada Secretariat

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	1	1	0	Not applicable
2021-2022	2	2	0	Not applicable
2022-2023	8	7	1	Revocation security clearance – no longer meeting condition of employment
2023-2024	5	5	0	Not applicable
2024-2025	4	4	0	Not applicable
2025-2026	3	3	0	Not applicable
2026-2027, up to April 27, 2026	1	0	1	Revocation security clearance – no longer meeting condition of employment

Canada School of Public Service

Fiscal year	(a) how many individuals have had their employment terminated for failing to meet the requirements of their position, broken down by fiscal year	(b)(i) of these terminations, how many were related to performance issues	(b)(ii) of these terminations, how many were related to a non-performance-related reason	(b)(ii) reason (the non-performance-related reason)
2020-2021	3	1	2	Not meeting terms and conditions of employment; medical incapacity
2021-2022	2	2	0	Not applicable
2022-2023	0	0	0	Not applicable
2023-2024	1	1	0	Not applicable
2024-2025	1	0	1	Medical incapacity
2025-2026	2	0	2	Medical incapacity
2026-2027, up to April 27, 2026	0	0	0	Not applicable