Gorodnichy v. CBSA (FPSLREB 566-02-48305)
Exhibit G-11

Exhibit sheet description:

Grievor's book. Vol. 3 pgs. 21 -22 (re: lunch and learn session) and grievor's book vol. 1 (emails – 2022 – 2023) pages 42-44 re: lunch and learn emails)

Source documents and page ranges:

566-02-48305_Grievor_Book-03-r4gc.pdf:

PDF pages 21-22

566-02-48305_Grievor_Book-01-emails-2022-2023-redacted-blacked.p
df:

PDF pages 42-44

566-02-48305

"Lunch and Learn" (Data Science with R) meet-up



Gorodnichy, Dmitry

Accept | Tentative | Decline

Required La
Vi

ejan;
arah; **+7 others**

Thu 2022-02-03 10:48 AM

February 4, 2022 12:05 PM-01:05 PM

Every Friday from 12:05 to 12:55
Lunch and Learn (Data Science with R) - Friday's R4GC Community Meet-ups

Mark your calendars and share with others, as appropriate.
If there's anything you'd like to hear/learn about at our Meetups – please let me know!

February 4, 2022:

LUNCH AND LEARN (Special Edition): One Year since Vaccination. What have we learnt - using Open Canada Data and Data Science : GCcollab

By request of many and in coordination with SPB Engagement team, we'll be having this very Special Edition of our weekly Lunch and Learn "Data Science with R" meetup dedicated entirely to the one-year anniversary of COVID-19 vaccine in Canada.

Much is known now, which was not known a year ago (when vaccination started with high-risk population), or even in May (when vaccination was extended to general public), and even in October (when GC issued the mandatory vaccination policy for its employees).

There will no usual R coding this time, only the presentation and the analysis of the results obtained to date. Everyone is invited to come, invite others, and participate in the discussion - whether you work with data or not.

The presentation will also provide information on how to make a voluntary vaccine side effect reporting via Health Canada Portal.

Comments and feedback are sought for. Please email them directly to dmitry.gorodnichy@cbsa-asgc.gc.ca.
Slido will also be setup (code: **r4gc**) to allow everyone to provide comments/questions anonymously.

Dial-in numbers:

Microsoft Teams meeting

Click here to join the meeting

Or call in (audio only)

+1 343-804-0291,,185924081# Canada, Ottawa-Hull

Phone Conference ID: 185 924 081#

Everything else:

The R4GC Book: https://open-canada.github.io/r4gc/

Subject: “Lunch and Learn” (Data Science with R) meet-up

Start: Fri 2022-02-04 12:05 PM
End: Fri 2022-02-04 01:05 PM
Show Time As: Tentative

Recurrence: Weekly
Recurrence Pattern: every Friday from 12:00 PM to 01:30 PM

Meeting Status: Not yet responded

Organizer: Gorodnichy, Dmitry
Required Attendees: Lavoie, Christopher; Davidson, Fiona; Mojaverian, Nassim; Pavlic, Dejan;
Vincent, Nicolas; Yang, Jiangbin; Suleymanoglu, Utku; Mcculloch, Sarah; Saadawi, Hesham;
Carayanniotis, Jason; Pouliot, Frédéric; Paquet, Sylvain; Nahmias, Sherine S.; Till, Matthew; Afshar-
Zanjani, Kaveh

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results obtained to date. Everyone is invited to come, invite others, and participate in the
discussion - whether you work with data or not.

Redacted by IVIM

Gorodnichy, Dmitry (Ph.D. / Dr.)

Subject: FW: Lunch and Learn

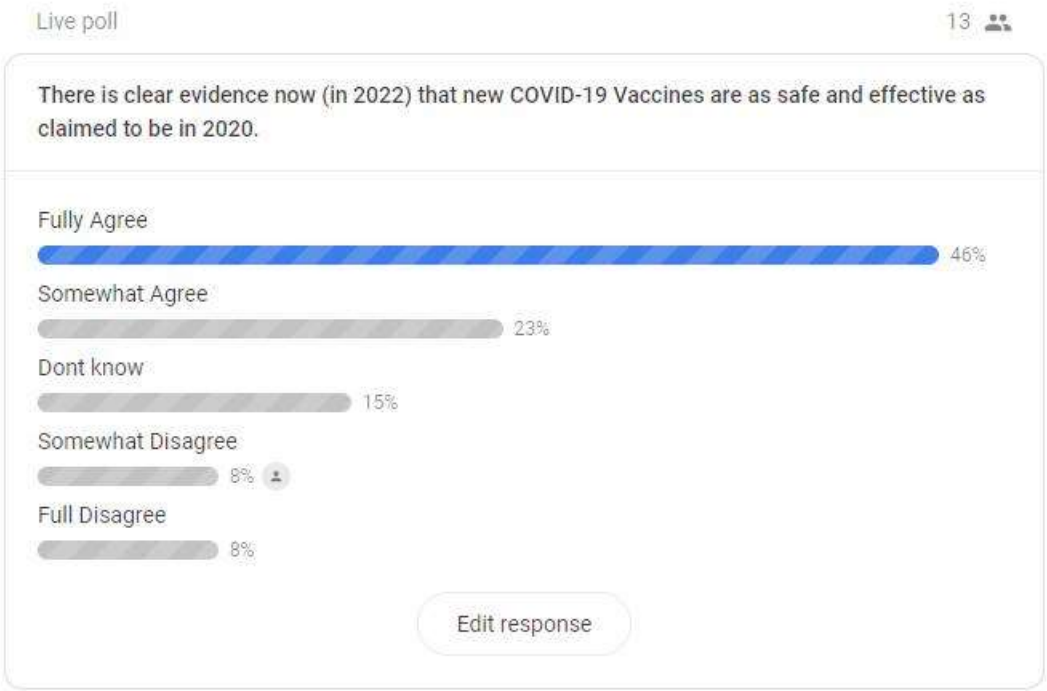
From: Gorodnichy, Dmitry
Sent: February 5, 2022 9:10 AM
To: xxxxxxxxxxxxx,xxxxxx < xxxxx. xxxxxxxxxxxxx@cbsa-asfc.gc.ca>
Subject: RE: Lunch and Learn

Yes, please talk to me

I said clearly multiple times - vaccine reduces the risk significantly (x20-50) risk of hospitalization, and helped last winter to curb the curve.. etc

I operated nothing but official GC data - many times applauding the efforts of GC, in collecting the data since start of vaccination - which his only now - one year after -can be analyzed, which is what we do now, helping everyone

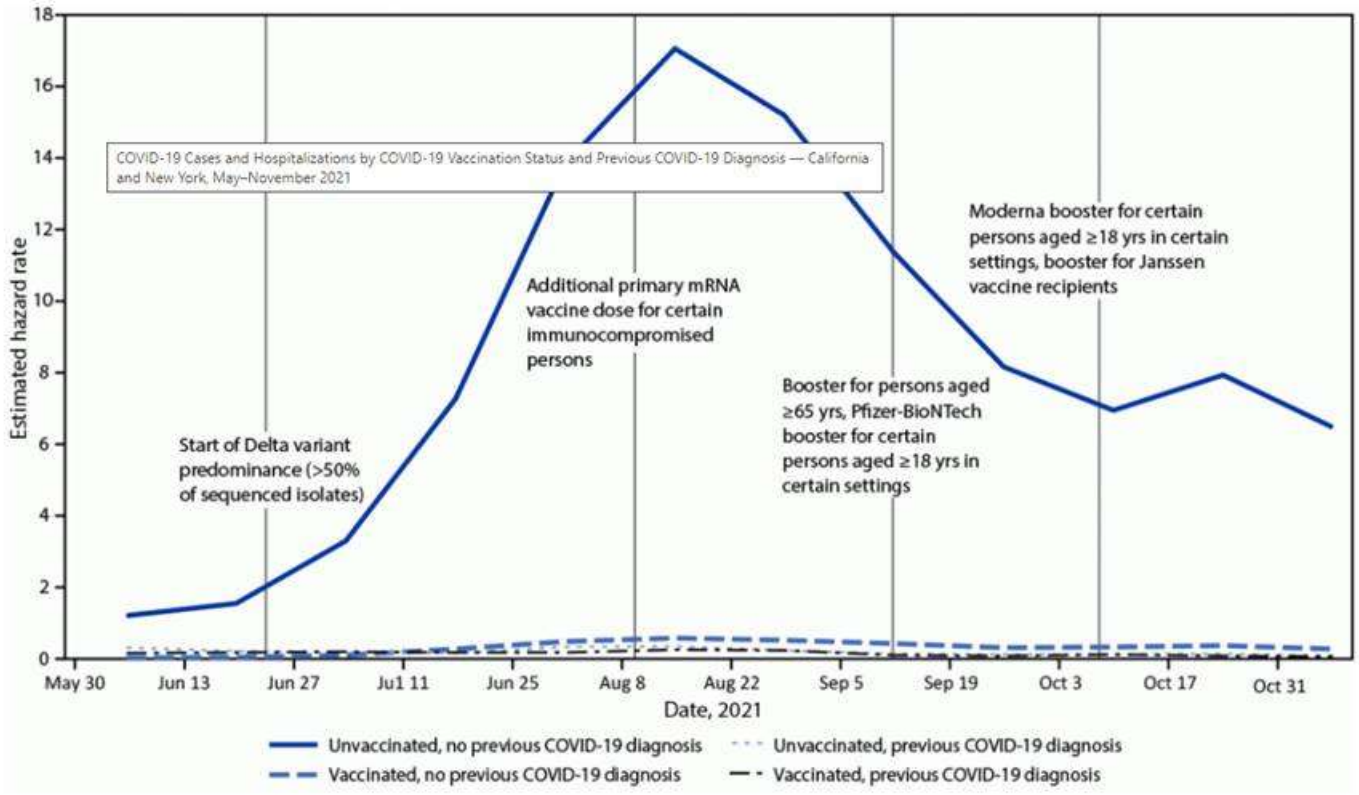
I wonder if this was perceived as “advocating against COVID19 vaccines using your workplace” – I created this poll, an showed that I voted “Somewhat disagree”



Or

When I showed data from CDC showing that natural immunity provides better protection than vaccine-based

FIGURE. Incident laboratory-confirmed COVID-19-associated hospitalizations among immunologic cohorts defined by vaccination and previous diagnosis histories — California, May 30–November 13, 2021*,†



* The SARS-CoV-2 Delta variant exceeded 50% of sequences in U.S. Department of Health and Human Services Region 9 (containing California) during the week of June 26. https://covid.cdc.gov/covid-data-tracker/#variant-proportions

† Estimated hazard rate is laboratory-confirmed COVID-19-associated hospitalizations per 100,000 person-days visualized at midpoint of each reporting interval.

Or when I talk about the example of dad, who can't entirely recover from shingle after moderna, but that we did do our duty – reported side effect –which I encouraged others to do, should any of them also have any side-effects even non-serious, and showed how to do on Heath Canada portal

Or

When I said many times that I empathise very much with people in downtown Ottawa now, but also with manifestations – because they are denied job, universities, sports etc – and want to use Data Science to unite the divided Canada?

Actually ,I can send you the entire deck that that I presented, would you like to see it?
Please let me know.

This issue has become so unhealthy polarized, That I saw as part of my duty as data scientitis to help to reduce his polarization – using data-only (no politics) approach
– Many replied they much appreciated it…

Redacted by IVIM

Dmitry
PS. Sorry need to leave now for chiro appointment at 3, but please get back to me – either way, I need to hear your thoughts on all that

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From: xxxxxxxxxxxxx, xxxxx < xxxxx. xxxxxxxxxxxxx@cbsa-asfc.gc.ca>
Sent: February 4, 2022 2:21 PM
To: Gorodnichy, Dmitry <Dmitry.Gorodnichy@cbsa-asfc.gc.ca>
Subject: RE: Lunch and Learn

Dmitry,

I'll have to speak to you on this. To some people, you appeared to be advocating against COVID19 vaccines using your workplace.

xxxxx

xxxxx
613-608-2244

From: Gorodnichy, Dmitry <Dmitry.Gorodnichy@cbsa-asfc.gc.ca>
Sent: Friday, February 4, 2022 2:18 PM
To: xxxxxxxxxxxxx, xxxxx < xxxxx. xxxxxxxxxxxxx@cbsa-asfc.gc.ca>
Subject: RE: Lunch and Learn

xxxxx,
I remember you made it clear that I should be careful in not doing anything illegal while expressing my concerns (on whether pollution or vaccines), which I never did.

I don't remember anything you said specifically about "discussing vaccination safety at a meeting"

But critically, I 've been only discussing the data (all open Canada data and sources) and the tools and methods, which is why I've been confident that doing this is definitely not just permissible, but also is part of my professional duty, while also helping others

Was there anything particular that you found inappropriate, or not following the Code of Ethics?

Dmitry

From: xxxxxxxxxxxxx, xxxxx < xxxxx. xxxxxxxxxxxxx@cbsa-asfc.gc.ca>
Sent: February 4, 2022 2:06 PM
To: Gorodnichy, Dmitry <Dmitry.Gorodnichy@cbsa-asfc.gc.ca>
Subject: Lunch and Learn

Hi Dmitry,

I am hearing you did not take my advice and discussed vaccination safety at a meeting in workplace. Is there any clarifying comments you wish to provide?

xxxxx